



Board Member Selection Criteria

Below is the list of criteria MESA's Leadership Development Committee will use to select candidates for MESA's 2023-2025 Boards of Directors:

- A prospective candidate must be a premium member of MESA or must be willing to become a premium member if selected to the board.
- The composition of the board should be balanced in so far as the board members should represent MESA's membership and the markets that MESA serves.
- Prospective candidates should have the means to be able to make an active contribution to their various portfolios, and be in a position to attend all the obligations posed upon them by MESA. This means that they should have flexibility in their work environment to attend to their portfolios, as well as have the financial support from their employers to be able to fulfil their responsibilities as board members as outlined in the MESA Board Member Role Responsibility documents.
- Only senior or management personnel within an eligible organization are eligible.
- The individual's contribution to the Smart Manufacturing/Industrie 4.0 environment will be taken into account.
- Potential candidates must be recognized by peers in our industry as both leaders and visionaries.
- For regional board participation, prospective candidates must reside in the region the board represents (Americas, APAC, EMEA).
- Prospective candidates must complete the attached application for a board position that highlights the following:
 - Define why he/she should be considered to become a candidate for the board
 - Describe the special skill sets he/she can bring to the board
 - Describe the benefit he/she expects to receive as a board member
 - Describe what he/she feels are the most significant challenges facing industry
 - Describe his/her ability to engage his/her company and extended ecosystem in the MESA community.